



Dipartimento Impresa, Ambiente e Management

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**Research Seminar**  
**January, 25<sup>th</sup> 2007, h.16.30 - Room 9.01**

**Organizational Coordination and Learning:  
Managing Interdependencies in Complex and Knowledge  
Intensive Domains**

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*The analysis focuses on the different mechanisms for managing dependencies between activities. Following the Coordination Theory developed by Malone and Crowston, we believe that a "key issue in the analysis of group work is an understanding of the dependencies between the tasks the different group members are carrying out and the way the group coordinates their work" (1994). In details we are investigating emerging organizational settings in order to understand what are the coordination processes and knowledge sharing mechanisms that are effective in contexts where conditions are fast changing, intangible resources are becoming crucial and authority is more distributed.*